

**Company Name:** Texas Health Resources

**Position Title:** Behavioral Health Therapist/EAP Clinician

**Location:** Arlington Texas 76011 United States

**Salary:** 25.23 - 37.57/ Hourly Wage

*Are you looking for a rewarding career with family-friendly hours and top-notch benefits? We are looking for a qualified **Behavioral Health Therapist/EAP Clinician** like you to join our Texas Health family.*

**Position Highlights:**

- Work location: Texas Health Resources; requires travel throughout DFW.
- Department: Employee Assistance Program
- Work hours: Full Time; 40 Hours; Monday – Friday flexible hours based on business needs.
- Salary range: \$25.23 – \$37.57 per hour (based on relevant experience)

At Texas Health Resources, our mission is “to improve the health of the people in the communities we serve”.

We are one of the largest faith-based, nonprofit health systems in the United States with a team of more than 23,000 employees of wholly owned/operated facilities plus 2,200 employees of consolidated joint ventures in the greater Dallas Fort Worth area. Our career growth and professional development opportunities are top-notch and our benefits are equally outstanding.

Join our award-winning Texas Health family and become a part of a team that is improving the health of our communities daily. You belong here.

**Qualifications:**

**Education:**

- Master's Degree in Counseling or Social Work required.

**Experience:**

- 2 years of healthcare related counseling or social work preferred
- EAP experience is a plus
- 3 years of broad clinical assessment and counseling experience post licensure preferred

- Fully licensed LPC, LMSW or LCSW highly preferred.

**Licenses and Certifications:**

- LMSW – Licensed Master Social Worker upon hire required or
- LCSW – Licensed Clinical Social Worker upon hire required or
- LPC – Licensed Professional Counselor upon hire required or
- LPC-I (A) – Licensed Professional Counselor Intern (Associate) upon hire required or
- LMFT – Licensed Marriage and Family Therapist upon hire required and
- BCLS – Basic Cardiac Life Support prior to providing independent patient care and maintained quarterly required and
- CPI – Crisis Prevention Intervention Training within 30 day required; maintained annually

**Skills:**

- Fundamental knowledge and skills in Social Work assessment and intervention as well as alternative levels of care, community resources and healthcare industry.
- Sound interpersonal skills and able to multitask and think critically in a fast-paced environment.
- Independently practices as part of the healthcare team.

**Position Responsibilities:**

Essential Functions:

- Provides individual, family, and group psychotherapy and counseling utilizing modalities consistent with the facility philosophy.
- Conducts unstructured individual, family, and group therapy as scheduled or ordered by physician to address goals identified on patient treatment plan.
- Provides didactic group therapy as scheduled and assigned.
- Adapts treatment to reflect age-specific, developmental, and cultural considerations.
- Demonstrates competence with adolescent treatment.
- Demonstrates competency with cognitive behavioral therapy.
- Effective individual, family, and group therapy provided in a timely manner meeting group therapy baseline competency element.
- Documentation of therapies provided is clear, concise and reflective of required level of clinical expertise.
- Patient goals for treatment and progress towards goals reflected in documentation.
- Groups planned, delivered, and documented in a timely and effective manner meeting patient's goals for treatment.
- Knowledge of CBT and other appropriate brief therapies and interventions evident.
- Knowledge of age-specific and cultural-specific dynamics demonstrated.
- Participates in the assessment of patients.

- Conducts psychosocial assessments to determine patient's and family's level of functioning to implement effective treatment, and to plan appropriate discharge disposition.
- Conducts PASR screenings as needed.
- Evaluates and maintains focus on patient safety at all levels of care.
- Assesses substance use and history to plan appropriate level of care, interventions, and referrals.
- Assessments demonstrating all baseline competency elements completed within required time frame.
- Documentation of psychosocial assessment completed.
- Re-assessment of patient conducted and documented as indicated.
- Families and significant others integrated in evaluation process with consent of patient as indicated.
- Patient strengths identified and documented.
- PASR assessment process completed and documented demonstrating all baseline competency elements.
- Contact made with referral sources, EAPs, families, and physicians as appropriate with releases in place.
- Patient care reflects communication with physician regarding treatment recommendations and transition planning.
- Collaboration with administration and business office personnel on admission, pre-certification and concurrent reviews demonstrated.
- Pre-certification for care obtained.
- Intervention obtained as needed from supervisors, physicians, medical directors, security, and/or police to maintain patient and public safety.
- Knowledge of diagnostic criteria evidenced.
- Initiates safety plan and intervention as needed.
- Physician informed of patient safety status.
- Appropriate determinations for care, interventions, and referrals made.
- Knowledge of chemical abuse and dependency treatment demonstrated.
- Awareness of detox issues evident.
- Maintains professional accountability.
- Maintains and enhances social work skills.

**Why Texas Health?** As a Behavioral Health Therapist/EAP Clinician, you'll enjoy top-notch benefits including 401(k) with match, paid time off, competitive health insurance choices, healthcare and dependent care spending account options, wellness programs to keep you and your family healthy, tuition reimbursement, a student loan repayment program and more.

At Texas Health Resources, our people make this a great place to work every day. Our inclusive, supportive, people-first, excellence-driven culture make Texas Health Resources a great place to work.

Here are a few of our recent awards:

- 2021 FORTUNE Magazine's "100 Best Companies to Work For®" (7<sup>th</sup> year in a row)

- Becker's Healthcare "150 Great Places to Work in Healthcare" (4 years running)
- "America's Best Employers for Diversity" list by Forbes
- A "100 Best Workplaces for Millennials" by Fortune and Great Place to Work®

Additional perks of being Behavioral Health Therapist/EAP Clinician:

- Gain a sense of accomplishment by contributing to a teamwork environment.
- Receive excellent mentorship, comprehensive training, and dedicated leadership resources.
- Enjoy opportunities for growth.

Explore our [Texas Health careers site](#) for info like [Benefits](#), [Job Listings by Category](#), recent [Awards](#) we've won and more.

*Do you still have questions or concerns?* Feel free to email your questions to [recruitment@texashealth.org](mailto:recruitment@texashealth.org).

Apply Here: <https://www.click2apply.net/r7AwNPh57DEZsWLzczXzb>

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